KING COUNTY SHERIFF'S OFFICE 2006 PAY SCALE FOR GUILD MEMBERS

SALARY SCHEDULE FOR DEPUTIES

1/1/2006	ANNUAL	MONTHLY	SEMI-MONTHLY	<u>HOURLY</u>
Start	\$45,676.08	\$3,806.34	\$1,903.17	\$21.9596
12 Months	\$51,187.92	\$4,265.66	\$2,132.83	\$24.6096
24 Months	\$55,736.40	\$4,644.70	\$2,322.35	\$26.7963
36 Months	\$58,312.32	\$4,859.36	\$2,429.68	\$28.0348
48 Months	\$60,778.08	\$5,064.84	\$2,532.42	\$29.2202
60 Months	\$63,956.16	\$5,329.68	\$2,664.84	\$30.7481

SALARY SCHEDULE FOR SERGEANTS

<u>1/1/2006</u>	ANNUAL	MONTHLY	SEMI-MONTHLY	<u>HOURLY</u>
Start	\$68,668.80	\$5,722.40	\$2,861.20	\$33.0138
6 Months	\$70,969.44	\$5,914.12	\$2,957.06	\$34.1199
12 Months	\$73,544.16	\$6,128.68	\$3,064.34	\$35.3577
4 Years	\$75,383.04	\$6,281.92	\$3,140.96	\$36.2418
8 Years	\$77,267.76	\$6,438.98	\$3,219.49	\$37.1479

PREMIUM PAYS

PREMIUM	MONTHLY	SEMI-MONTHLY	HOURLY
Bomb Squad	\$485.94	\$242.97	\$2.8035
Plain Clothes	\$194.38	\$97.19	\$1.1214
Flight Pay	\$485.94	\$242.97	\$2.8035
Drug Lab Pay	\$485.94	\$242.97	\$2.8035
K-9	\$485.94	\$242.97	\$2.8035
Motorcycle	\$145.78	\$72.89	\$0.8410
FTO Sergeant	\$153.20	\$76.60	\$0.8839
Master Officer	\$266.48	\$133.24	\$1.5374
Patrol Premium	\$48.58	\$24.29	\$0.2803
Skin Diver	\$485.94	\$242.97	\$2.8035
TAC-30	\$485.94	\$242.97	\$2.8035
Detective Pay	\$291.56	\$145.78	\$1.6821
Dual Certification	\$145.78	\$72.89	\$0.8410
Contract City Chief		10% of their base rate	
Fire Prevention Coordinator		10% of their base rate	
Airport Training Coordinator		10% of their base rate	

LONGEVITY PAY

PERCENT	MONTHLY	SEMI-MONTHLY	HOURLY
1	\$48.58	\$24.29	\$0.2803
2	\$97.18	\$48.59	\$0.5607
3	\$145.78	\$72.89	\$0.8410
4	\$194.38	\$97.19	\$1.1214
5	\$242.96	\$121.48	\$1.4017
6	\$291.56	\$145.78	\$1.6821
7	\$340.14	\$170.07	\$1.9624
8	\$388.76	\$194.38	\$2.2428
9	\$437.34	\$218.67	\$2.5231
10	\$485.94	\$242.97	\$2.8035

Longevity Pay:

Longevity pay begins after 5 years of completed service. Longevity pay is based on Step 4 of the Deputy pay rate.

EDUCATION INCENTIVE PAY

<u>PERCENT</u>	MONTHLY	SEMI-MONTHLY	<u>HOURLY</u>
1	\$42.66	\$21.33	\$0.2461
2	\$85.32	\$42.66	\$0.4922
3	\$127.98	\$63.99	\$0.7383
4	\$170.62	\$85.31	\$0.9844
5	\$213.28	\$106.64	\$1.2305
6	\$255.94	\$127.97	\$1.4766

Education Incentive:

Education incentive pay is determined based on a combination of years of service and type of degree. Education incentive pay is based on Step 2 of the Deputy pay rate.

Associate Degree:

- Begins after 4 years of completed service
- Pays 2% per month

Bachelors Degree:

- Begins after 3 years of completed service
- Starts by paying 3% per month
- Moves to 4% after one year

Masters Degree:

- Begins after 2 years of completed service
- Starts by paying 4% per month
 Moves to 5% after one year, then 6% after two years